

## **Selected for an Interview**

- Interviews are anticipated to begin mid-April and will be ongoing until all positions are filled. This process may take several months, depending on the volume of applicants and the complexity of the position.
- If selected for an interview you will be notified by telephone or email.
- Most interviews are question and answer format with some situational-type questions. They range in duration from 15-30 minutes.
- Interviews for outdoor pool positions include a 30 minute group interview followed by a 30 minute (in pool) swimming and water safety assessment.
- If you are invited for an interview please advise if you require any supports in order to participate.