

# Proclamation

## “INTERNATIONAL WOMEN IN CYBER DAY”

**WHEREAS**, we request the City of St. John’s to proclaim **September 1<sup>st</sup>, 2019** as **International Women in Cyber Day**; and

**WHEREAS**, the **Women CyberSecurity Society** is a **non-profit organization** dedicated to providing **support and resources to women and girls interested in a cybersecurity career**; and

**WHEREAS**, in Canada, **women make up for only 10% of the cybersecurity workforce**; and

**WHEREAS**, in Canada, **enrolled is as low as 11% in cyber-related programs**; and

**WHEREAS**, there is a **50% drop out rate for women in ICT within the first four years** of their career; and

**WHEREAS**, research has shown **delivery of thought leads to better problem-solving and quicker resolution**; and

**WHEREAS**, research shows **increased diversity leads to increased revenue and profit**; and

**WHEREAS**, an estimated **3.5 million jobs in cybersecurity will go unfilled globally by 2021**. With **30k of the cybersecurity jobs vacant here in Canada**; and

**WHEREAS**, **events will be organized to celebrate the achievements of women in cyber with industry**; and

**WHEREAS**, this **assists in the retention and recruitment of women in the cybersecurity workforce**. It demonstrates support and recognition, brings awareness to the issues women face and sets aside a special day to celebrate across industry, government and key stakeholders;

**NOW THEREFORE**, I, **Danny Breen, Mayor of the City of St. John’s**, do hereby proclaim **September 1<sup>st</sup>, 2019** as

## “International Women in Cyber Day”

in the City St. John’s, Newfoundland.



Danny Breen, Mayor